



85 International School Eindhoven

To:	MR-PO	Minutes:	MR member
What:	invitation MR-PO meeting	Version:	1
Date:	Wednesday June 12th	Location:	FS 1.10
Agenda:	MR secretary	Start:	16.00-17.30
		Language:	English

		Documents	Status
16.00	MR-PO meeting		
1	Agenda setting		
2	<p>Announcements Director</p> <p>Director thanked the MR members for the additional meeting and their time.</p> <p>Parentfees for international were not on the agenda, but director wants to reiterate that we want to work together and that we will hopefully align on the importance.</p> <p>Director shared that the salaries have gone up, which is why the increase of the fees is necessary.</p> <p>After checking with the controller, the conclusion was that the fees should have gone up by 20-25%, which we are not doing, but they do need to go up. The need is there to make ends meet.</p> <p>MR parent shared that we were presented with information at the last meeting, for which we had questions and did not get answers to. The parents then already receive an email with the new schoolfees, when the MR's questions have not been answered yet. They also pointed out that the month before the end of the school year is very late to ask about schoolfees for the year after, this could (and should) have been earlier.</p> <p>The MR agrees that they all want to receive the split numbers of the two primary departments. MR voted in favor of a rectification after the email that was sent out regarding schoolfees.</p> <p>MR wants two separate emails, a rectification now and the new information later.</p>		

	<p>It was shared that on top of seeing the numbers split into the two primary departments, we also want to see where the money goes.</p> <p>A list of questions, with assigned space for answers, will be shared with the director.</p> <p>Director shared that he wants to have proper agreements, to be more included, in the process of inviting external advisors.</p> <p>MR members shared that they felt that the communication and process was not good, which led them to contact the legal advisor after everything that has happened. The pressure the MR members are on, because of the level of responsibility and the time span in which this has to happen, is a lot; there is a lack of trust and this is not a way to work together. The pressure on everybody at the table is high. Processes should be discussed before decisions are made.</p>		
3	Minutes MR-PO	NA	
4	parentfees int dept See notes above in 'announcements from director'.	not from director (2 docs by MR)	IMR
5	<p>parentfees BDD Parents have been promised clarity in mid June, so were staff members. This should be in the next newsletter on Monday. Decisions need to be made on the school hours, school fee and starting time.</p> <p>Head of department discussed where the money goes within the department.</p> <ul style="list-style-type: none"> • Teacher-student ratio (government pays for 1 teacher per 24 students). • The current plans do not match the 24 students per class, leading to extra costs. 2.2 FTE extra • More TA's than at regular schools. 1.2 FTE • Two professional English teachers who give lessons and provide good quality lessons of English. 0.8 • More activities (more than a school) • 320.000 euros <p>Parental contribution depends on the number of students. Expected number of 100 students. Right now 130 students, out of the people who responded, 76% indicated they would stay This leads to the 100 students. Do we want to maintain this quality? Less school fees means less quality. 6 FTE worth of staff has already been fired. The school is willing to take some risks. School is asking for 3000 euros for the upcoming school year.</p>	no	IO (IMR ?)

	<p>MR parent asked questions about what if there are higher numbers, then we need less money. Head of department shared that the student numbers might be higher, which would cause a lower fee; however, the fees are voluntary, which could mean that parents do not pay. There can be some risks, but the risk cannot be too big. The small classes allow spaces for new students to join.</p> <p>The suggestion was shared to start with a lower fee and take a bigger risk. Head of department shared that lowering the fees means that people will lose their jobs. He tried to keep the team together. Right now there is 14.3 on the formation, which is 4 more than a regular school would have. Possible unpaid school fees were not taken into account, the school is taking this risks. Previously there was a small percentage of parents who did not pay, now there is a percentage between 20 and 30 who did not pay.</p> <p>There needs to be an explicit proposal for the school fees, for MR parents to be able to vote on.</p> <p>What happens if we disagree? Then people will have to be fired.</p>		
6	<p>schoolhours BDD</p> <p>From the questionnaire, it is clear that parents do not want to see changes to the school schedule. We might need more time to explain the advantages of the continuous schedule and we might need to wait with our decision. Teachers will need to do more break duties, which means they cannot do all other tasks.</p> <p>Parents pay less for BSO with the continuous schedule because of the allowances they get.</p> <p>Starting time: majority wants to keep the same starting time. Most people plan to go by car, some possibly otherwise. We will wait and see what happens and what is necessary.</p> <p>Head of department feels that the parents should be listened to, for trust.</p> <p>BSO sent a document to people who are already part of the BSO. The school was not informed of this letter beforehand. BSO shared that they can probably cater for the needs at the new location, but they might need to take some additional measures on Tuesday and Thursday. With a continuous schedule, the BSO could hire more people. If there is more time at BSO, there can be more time for fun activities.</p>	no	IO

	<p>Shuttle bus, quite an interest if the costs are not too high and there needs to be clarity on stops. The shuttle bus company was to do a trial at the start of the year. More concrete proposals need to be made at the start of the school year.</p> <p>Parents will be informed on Monday of the schedule and starting times, which will stay the same. They will also be informed of the BSO and shuttle bus update.</p>		
7	Stakeholder communications		
	<ul style="list-style-type: none"> - A rectification will be sent - List of questions from the MR (preferably by Friday morning for meeting with chair of the board) - Confidential proposal for fees Dutch department will be shared. - Along with the questions, a proposal on how to get external advisors on board in the future. Should be in the 'statuut'. → Could be that we need to discuss this in person before the letter from the lawyer goes out. 		
	part without director		
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10	Closing		

I = instemming/approval
A = advies/advice

M= MR
P= PMR / teachers
O= oudergeleding MR/ parents M

Next PMR
Next MR-PO