



PMR Agenda

To : PMR	From : PMR member
Date of meeting: April 10th	Version:
Starting time : 13.00	Closing Time : 14.00
Location : OWL 1.07	Minutes : PMR member
Attended:	
1. Welcome	
2. Agenda setting	
3. Announcements director	
formation plan budget	<p>doc WS3 Formation plan ISE 2024-2025; 100,000 for facilities campus?</p> <p>item 1; MR indicates that revised formation not possible in May/June- must be before May 1. In formation there may still be slack a few FTEs but MR cannot approve now if a final plan is yet to come. Why is reference made to SILFO formation plan 2021-2023 ? This is the most recent Is there any insight into SAP 2024-2025 ? Not ready yet; budget is ready</p> <p>item 2 student numbers- teacher/student ratio not adjusted for BDD This needs to be nuanced.</p> <p>Projected pupil numbers ISE; decline in both departments financial 2023 is ultimately positive- increase parent fee offsets this.</p> <p>item 3/4- breakdown Int afd and BDD needed</p> <p>tasking policy needs to be revised (needs to be up to date) and be part of work distribution plan- this needs to be discussed with staff. Since this has not happened, PMR cannot approve it.</p>

It says a number of hours, not how many people these hours are assigned to.
(In secondary this is also true)

item 6 not broken down....

6.3 formation BDD

OP based on 6FTE - depends on number of groups is expected number of IIn more than 6FTE ?

Additional investment is being made in BDD

What about extra English and language support ?

There will be a nuance in version 2 formation plan w/b the more specific job description as mentioned in 6.3

Parent contributions between 200 and 900 euro to make BDD as accessible as possible. Board of fund (e.g. dir. and 2 parents) . This money could go to FTE-support; this is risky. Do colleagues then still fall under SILFO ?

NPO funds ? (until 2025) must be clear quickly due to expansion of the formation

100,000 euros- sharing facilities ? E.g. bookcases ? This amount is one-time for 3 years.

People who have jobs partially in int department and ned department also fall under 100,000- this should then be reflected in FTEs.

Colleagues traveling up and down; travel time outside working hours for that day does not fall under working time ? This would fall under working time according to MR member.

Request Director to take FTE out of 100,000 and announce as soon as possible.

what are newcomers ? Subsidy for IIn who come first year in NI . Is per calendar year

costs PYP may fall below 200,000 euros Amount of 200,000 euros= margins to accommodate additional expenses.

	<p>6.2; numbers of LC positions should be increased- this affects budget. Is there a plan ? Training on an "as needed" basis.</p> <p>No ratio has been formulated for OOP ? There is a development within SILFO in that direction</p> <p>6.3 given shrinkage (aantal ln) and maintaining school fee- then a more favorable financial picture emerges. Or a death structure (Fading out option)</p> <p>Fewer students are also expected at international.</p>
<p>5. reply to letters- Three year plan</p>	<p>Three year plan ? Started working on that this week (facilities, quadrant=Building Management Consultancy) and ISE. Focus group is giving input for this. It is a project plan for 1 campus; entrance building, K-building and optimization Fox 2 Jan Luiken Street</p>
<p>6. break times new schedule</p>	<p>in reply to letters Inquiry start time and van Maerlandt</p> <p>this is part of work distribution plan about break times was voted on in team BDD on study day March 12. Director pulls result vote- then this item can be approved April 18 ?</p>
<p>7. AOB</p>	<p>if things are clear- like to communicate better. For example hiring Interim and head BDD Hiring school leadership also communicate with MR.</p> <p>Director endorses need for communication</p> <p>MR wants to communicate formal request on behalf of parents- Director is still waiting for that.</p>
<p>8. AOB without director</p>	
<p>9. Closing</p>	

